

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
PALMDALE SCHOOL DISTRICT
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 296**

Increase in Hours for Library Aides

This Memorandum of Understanding ("MOU") is made and entered into on July 1, 2022, between the Palmdale School District (hereinafter referred to as "District") and the California School Employees Association, Chapter 296, (hereinafter referred to as "CSEA," collectively, "Parties").

Whereas the Parties have agreed that the work schedules for classified bargaining unit members in the Library Aide classification will increase from four (4) hours to five and three-quarters (5.75) hours per day, effective July 1, 2022. (see **Attachment A**);

Whereas the District's offer for an increase in hours ("Offer") was made to all classified bargaining unit members in the Library Aide classification;

The Parties hereby agree that they have negotiated any and all effects of the Board-approved increase in hours and agree to the work schedules assigned to them by their school site administrator and approved by the District.


The Parties hereby agree that the terms of this MOU do not apply to any classified unit members who do not accept the District's offer for an increase in work hours per day. **Library Aides that did not accept the four (4) hour increase before June 30, 2022, can submit a request to the District for an increase in hours contingent on the availability of funding. The parties agree that when classified unit members vacate a four-hour Library Aide classification, these positions will be filled with five and three-quarters (5.75) hours per day. Library Aides who accept the increase to five and three-quarters (5.75) hours a day may not request to revert to the previous four-hour (4) classification.**

With the exception of the revisions described in this MOU and all other memorandums of understanding currently in effect, the classified salary schedule and work hours will remain unchanged and applicable to all classified bargaining unit members.

This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative, or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the CBA.

The Parties acknowledge that this MOU is subject to ratification by the District's Governing Board and CSEA, including CSEA's 610 Policy. Upon ratification, this MOU shall continue in full force and effect until or unless the Parties mutually agree otherwise. There exists no other agreements, promises, inducements, or understandings other than those provided herein.

For the District:



Solange Henriquez, J.D.
Director of Classified Personnel
Palmdale School District

10/05/2022

Date


For the Association:



Helena Perkins
Chapter 296 President
California School Employees Association

10/05/2022

Date



Anna Osborn
Labor Relations Representative
California School Employees Association

9/26/2022

Date